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तार : "आर्टलिम्ब्स"
Grams : ARTILIMBS



भारतीय कृत्रिम अंग निर्माण निगम

CIN:U85110UP1972NPL003646
(भारत सरकार का उपक्रम)

आई एस ओ 9001:2008 प्रमाणित
जी० टी० रोड, कानपुर - 209217

ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
(A GOVERNMENT OF INDIA UNDERTAKING)

AN ISO 9001:2008 COMPANY
G. T. ROAD, KANPUR - 209217

फैक्स :
Fax :
दूरभाष :
Phone :



संदर्भ सं० : MD 2E 32
Ref. No. :

दिनांक : 04.10.2017
Dated :

OFFICE ORDER No. 32/2017

**AMENDMENT RELATING TO PROMOTION RULES FOR THE EXECUTIVES OF
THE CORPORATION**

1. Board of Directors in its 144th Board Meeting held on 23 Jan, 2014 had approved Merit Rated Promotion Scheme for the Executives of the Corporation according to which the minimum stay in the scale required for promotion of executives to next grade is 02/03/04 and 05 years depending upon their respective ACR rating as stipulated in Table-1.

Merit Rated Promotion Table -1

Grade	Designation	Average ACR Rating of Reporting and Reviewing Officer in the last five years.				
		Above 4.51	3.51 to 4.50	2.51 to 3.50	2 to 2.50	Below 2
E-0	Functional Officer	2	3	4	5	WILL NOT BE PROMOTED
E-1	Junior Manager	2	3	4	5	
E-2	Assistant Manager	2	3	4	5	
E-3	Deputy Manager	2	3	4	5	
E-4	Manager	2	3	4	5	
E-5	Senior Manager	2	3	4	5	
E-6	Dy.General Manager	1	2	3	4	

2. The Board in its 170th Board Meeting held on 22.09.2017 had approved the amendment in the existing scheme to ensure consistency in promotions in the career of executives from entry level and thereafter by increasing minimum stay period in existing scale in a manner so that an executive should not get benefit of accelerated promotion consecutively two times in a shorter span say in 2- 3 years. In such cases the span of minimum stay in promoted grade has been increased to 04 years /05 years /06 years/07 years depending upon average ACR Rating of Reporting and Reviewing officer in last 05 financial years. In case an Executive avails the benefit of Merit Rated Promotion Scheme once, he will get his next promotion not earlier than 4/5/6/7 years respectively depending upto his / her ACR Rating.

"इस उपक्रम में हिन्दी में प्राप्त पत्रों का स्वागत है।"

In other words henceforth those who have availed promotion benefit under aforesaid Merit Rated Scheme once will be eligible for the promotion to next higher scale in 04/05/06/07 years depending upon their average ACR rating as stipulated in Table -2.

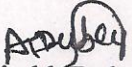
Merit Rated Promotion Table -2

Grade	Designation	Average ACR Rating of Reporting and Reviewing Officer in the last five years where officer has availed accelerated promotion once				
		Above 4.51	3.51 to 4.50	2.51 to 3.50	2 to 2.50	Below 2
E-0	Functional Officer	4	5	6	7	WILL NOT BE PROMOTED
E-1	Junior Manager	4	5	6	7	
E-2	Assistant Manager	4	5	6	7	
E-3	Deputy Manager	4	5	6	7	
E-4	Manager	4	5	6	7	
E-5	Senior Manager	4	5	6	7	
E-6	Dy.General Manager	4	5	6	7	

3. The above table only indicates the eligibility criteria for promotion to next grade. However, the promotion of an individual to next higher grade will be subject to availability of vacancies, average ACR rating, ratings of DPC, Qualification as per recruitment rule, vigilance clearance, disciplinary action in pipeline, sealed covers and as per other relevant CVC Guidelines as applicable from time to time.

4. All other contents of Promotion rules for the executives of the Corporation will remain unchanged. The aforesaid amendment will be applicable with immediate effect.

5. This is issued with the approval of Competent Authority.


Amitabh Dubey
Junior Manager
Company Secretary

1. General Manager (Marketing)
2. General Manager (Project & Commercial)
3. All HODs at Headquarters, AAPCs, RMCs & AOC Guwahati
4. Assistant Manager (System) – to upload the copy on Corporation's website
5. PS to CMD